



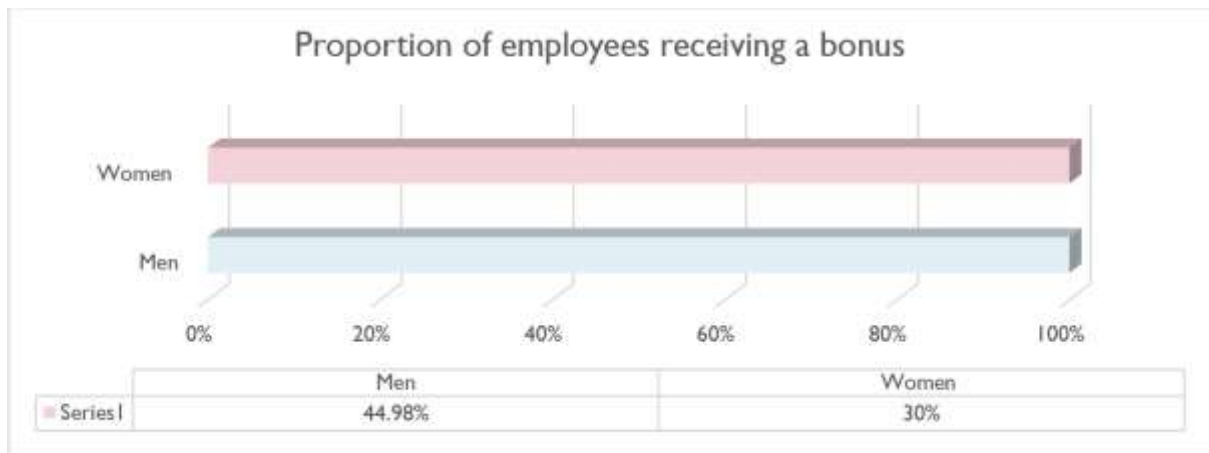
## Gender Pay Gap – 4<sup>th</sup> April 2018

*“Property Support Services UK Ltd, “PSS”, is passionate about fairness, equality and inclusion. Our transparent and diverse culture is about ensuring everyone, regardless of their background, race, ethnicity or gender, has an equal opportunity to thrive and reach their full potential”*

**Michael Rust, Managing Director**

### Gender Pay & Bonus Gap

Difference between Men and Women	Mean	Median
Gender Pay Gap	7.26%	7.78%
Gender Bonus Gap	0%	-0.49%





## Pay Quartiles

### Proportion of males and females in each pay quartile

